CURRICULUM VITAE

1. Proposed role in the project : PAR Expert
2. Category : Senior
3. Family name : PAMFIL
   First names : Virgil
4. Date of birth : 22 /06/1953
5. Nationality : Romanian
6. Place of residence : Bucharest, Romania
7. Education

Academic Institution [Date from - Date to]	Degree(s) or Diploma(s) obtained:
University of Pitesti, Romania, Feb-Mar 2008	Post-graduate studies in Project Management
National School of Political and Administrative Studies Faculty of Communication and Public Relations, 2001-2002	Certificate of Graduation in Political and Administrative Studies, Faculty of Communications and Public Relations
Institute for Research, Engineering, and ICT – Aug-Nov 1987	Postgraduate studies - Certified Computer Programmer
Academy of Economic Studies, Bucharest, Sep.1977- Jun 1982	Master's degree - Economics/Management
Institute of Architecture, Bucharest, Sep.1972 - Jun 1975	Bachelor's Degree - Urban Planning
Continuing Education (highlights)	
APEA – Policy Evaluation Fall School, India, Sep-Oct. 2022	Certificate: Evaluating policies and using evaluation results for policies
IOCE – VOPE Leadership Boot Camp, Canada, Mar-Apr 2022	Certificate: Strategic Planning, Leadership, Management, Communication
ENA -Ecole Nationale d'Administration, France, 2021	Certificate Training of Trainers – from face-to-face to online training
Ministry of Labor and Ministry of Education, 2014	Certificate of graduation Training Manager - full competencies
ATEMPO, Austria, 2014	Certificate – Inclusive Learning using iPads and Tablets
Executive Training Institute, Malta, 2012	Certificate – Technology Enhanced Learning
Bohemia Discovery, Prague, Czech Republic, 2011	Certificate of graduation - E-Learning and Distance Education
VSKO- Effective Continuing Professional Development, PT, 2009	Certificate of graduation – Continuing Professional Development
Finnish Consulting Group & NA Qualifications, Romania, 2009	Certificate of Competence- Occupational Standards and Qualifications
Institute of Public Administration, Ireland, Dublin, 03-11/2006	**Certificate: Trainer of Trainers**
Ministry of Labor and Ministry of Education, 2005	Certificate of graduation: Trainer - full competencies
European Commission - Joint Research Center, Italy - 2005	Certificate: Knowledge Assessment Methodologies
National Authority of Qualifications - 2008	Certified Project Manager – full competencies
School for Quality, 2008	Certificate: Quality Manager and Quality Auditor (ISO 9001/2001)
KL Local Government, Denmark, 2007	Certificate: Training methods and tools
National Authority of Qualifications - 2004	Certified Assessor of Professional Competencies- full competencies
UNDP and NISPAcee, Bulgaria, 06/2004	Certificate: Advisor in Institution Building for EU Membership
Ministry of Culture - Central Commission, May 1996	Certified English Translator/Interpreter

8. **Language skills**: (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Romanian/Moldovan	Mother tongue		
English	1 (C2 level)	1 (C2 level)	1(C2 level)
French	1 (B2 level)	1 (B2 level)	2(B1 level)

9. **Membership of professional bodies:** Acting President - ROSE – Romanian Society of Assessors of Projects, Programmes and Public Policies-since 2010**,** Expert – NISPAcee - Network of Institutes and Schools of Public Administration in Central & Eastern Europe, Trainer and Coach for EARMA- European Association of Research Managers and Administrators, Expert for European Executive Agencies: EACEA (ERASMUS+, Europe for Citizens, Youth), REA (FP7, H2020), EACI, INTERREG IV-V, DG REGIO Acting Expert (ARES 2015- to date), COUNCIL OF EUROPE Acting Expert (2019-to date)
10. **Other skills (computer literacy, etc.):** Leadership, critical thinking, communication, negotiation, facilitation, team management, performance tracking, data analysis, coaching, mentoring, and analytical skills, Computer literacy: Applied statistics, Programming,
11. **Key qualifications:**
    - Over 20 years of experience in providing technical assistance for EU Integration management, capacity building, and institutional strengthening for socio-economic development, labor market, e-government, public policy development, education, and related fields
    - Extensive experience in Sector Reforms and EU funding modalities, Evaluation and Assessment, Macroeconomy and Decentralizations, and public-private partnerships.
    - Over 23 years of relevant professional experience in the development, implementation, monitoring, and evaluation of projects funded by international organizations (i.e., EC DGs, Executive Agencies, WB, UNDP, GTZ, IOCE, UN-ECE, others.)
    - Sound professional experience in evaluating ex-ante, mid-term, and ex-post Programs and Projects
    - Over 28 years of successful experience as a Trainer, Training Manager, and Coach with relevant certifications and international references
12. **Specific experience in the region**:

Country	Date from – to	Country	Date from – to	Country	Date from – to
Romania	1975 - to date	**Serbia**	**2011-2012, 2020-2023**	UK, Greece, Hungary	2005-2008, 2015, 2020
Albania	**2013-2019**	**Egypt**	**2014, 2016-2019**	MED & Black Sea Countries	2010 - 2013, 2019
Bosnia-Herzegovina	**2009-2010**	**North Macedonia**	**2014-2015**	**Republic of Moldova**	**2010-2011, 2014-2017, 2022- 2023**
Hungary	2004, 2009-2020	Finland & Russia	2012	Belgium	2009-2013, 2016-2023

13. Professional experience:

DATE	COUNTRY		POSITION	SUMMARY OF TASKS
11/2023- to date	Belgium Romania	DG EAC -EDUCATION AUDIO-VISUAL AND CULTURE EXECUTIVE AGENCY, BE Elisa Marzano (Task Manager) Elisa.MARZANO@ec.europa.eu	Vice-Chair	EU Framework Programme- Operating Grants to Support Civil Society Cooperation in the field of Education and Training, - and Youth. • Assistance for the Joint Selection Committee in the evaluation of project proposals according to EU rules. • *Ensure quality check of the evaluation reports (IERs and CRs) of the proposals assessed by the peer experts.* Actively monitor the workflow from the beginning to the end of the remote phase (check IERs & and CRs)
06/2023 10/2023	Moldova	COWATER International Maria Simonyan (Project Manager) maria.simonyan@cowater.com	Team Leader Key Expert	EU Project (2023)3530393 "Support the preparation of a Twinning project" Draft the Twinning Fiche and its annexes, in close cooperation with the envisaged Moldovan Project Leader and beneficiary institutions, namely the Ministry of Agriculture and Food Industry (MAFI) and the Agency for Interventions and Payments in Agriculture (AIPA) for EU Integration management
11/2022- 12/2022	Moldova	B&S Europe, Pavlos Kollias (KE - Team Leader) Pavlos.Kollias@gmail.com	International Senior Expert	EU Project "Support to the Implementation of the European Union High-Level Advisers' Mission" under Technical Support Facility • Review the status of the PAR Strategy design, define the actions/measures/programs/projects necessary to achieve the overall goals and specific objectives, together with performance indicators (output), and support the technical team of the State Chancellery in developing and drafting the respective sections of the PAR Strategy for EU Integration management • Assess the budgetary costs of the Strategy, based on the methodology set in the PAR Strategy Concept, and support the technical team of the State Chancellery in developing and drafting the PAR Strategy and Action Plan
04/2021- to date	Romania	CINAQ- Professional Training Assoc. in PA, RO G. Ghete, Georgeta.Ghete@cinaq.org	Expert, Coach	EU project POCU/449/4/16/12/266- "*First Step in Social Entrepreneurship – First step to success*" Stakeholders' engagement, TA to social entrepreneurs in the implementation of their business plans for the Social Economy
05/2021- to date	Romania	National Institute of Administration Neli Lucia Marin, training@ina.gov.ro	Trainer	• Carry out TNA, development of curricula, and training materials, and provide training via the NIA e-learning Platform • Design and implementation of training programs in project management
05/2010- to date	Romania	RoSE- Romanian Association of Evaluators Tatiana Bratescu tania.bratescu@gmail.com	Member of the Board Trainer Coach	Facilitation and provision of technical assistance and coaching on the access of CSOs in the EU accession to financial assistance, support CSOs development, human rights and gender issues, Training Manager, curricula and training materials development, delivery of training, and coaching, occupational analysis to revise qualifications, revise, develop and validate Occupational Standard in evaluation (see: - http://www.anc.edu.ro/uploads/SO/Evaluator%20proiecte_v00.pdf)
01/2020 06/2020	Hungary Romania	Sponsor: European Commission Beneficiary: PM Authority Danube TNP Contractor Min.Econ.,HU, Gabriel Johannes johannes.gabriel@interreg-danube.eu	Expert	Programme: *Danube Transnational Cooperation Program within the Framework Priority 4- Well Governed Danube Region*. • Assistance for the Joint Selection Committee in selecting project proposals • Provision of quality and financial assessment of grant applications. • Financial analysis of projects and cost analysis/cost assessment of activities in the development context
02/2019 09/2021[1] 04/2022- to date	Belgium Romania	DG EAC - EDUCATION AUDIO-VISUAL AND CULTURE EXECUTIVE AGENCY, BE Gabriela Scibiorska (Task Manager) Gabriela.SCIBIORSKA@ec.europa.eu Claudia Mondino (Task Manager) Claudia.MONDINO@ec.europa.eu	Lead Expert	EU Programme- ERASMUS+ KA3 – European Youth Together and Capacity Building for Higher Education and Youth • Assistance for the Joint Selection Committee in selecting grant applications according to EU rules. • Technical and financial assessment of grant applications, using the OEET/SEP online tool. • Review/endorse reports, and guide and manage a pool of international experts. • Provide support for improving the evaluation procedures.
06/2019 10/2019	Romania	Sponsor: European Commission Beneficiary: EU DG NEAR Contractor – NIRAS Consulting, Dusan Nenadic dunc@niras.com	Key Expert	Programme: CSF Program 2018-2019 (CfP: Support to regional thematic networks of CSOs in Western Balkans). • Assistance for the Joint Selection Committee in selecting project proposals aiming to enhance employment and VET • Technical and financial assessment of the Concept Notes and Full applications, in line with the respective provisions of the PRAG using the PROSPECT-PADOR online tool
05/2019 08/2019	Romania	Sponsor: European Commission Beneficiary: JOP Black Sea Basin Program Management Authority Contractor – ADR-SE, Georgiana Bratu, georgiana.bratu@bsb.adrse.ro	Expert	Programme: JOP Black Sea Basin 2014-2020 • Assistance for the Joint Selection Committee in selecting project proposals concerning the preservation of natural and cultural heritage, social inclusion, access to services, good governance, gender, business development services, private sector development, and women's economic empowerment. • Remote quality and financial assessment of grant applications using the eMS online tool
09/2018 02/2019	Albania	Sponsor: FWC- EuropeAid Beneficiary: EU Delegation Albania Contractor: PARTICIP Led Consortium/ CARDNO Pedro Rios Pedro.Rios@cardno.com Rezar Turdiu Rezar.turdiu@zrpp.gov.al	Team Leader Capacity Building Expert Trainer	Project: EuropeAid/138778/DH/SER/MULTI "*Support to Property Rights Reform*". Scope: Identification and formulation of mission for future EU financial support under IPA through technical assistance and budget support for Albanian PA • Assessment of the status of reform by interviews and focus groups/round table discussions/documentary research • Provision of mentoring, coaching, and facilitation among key stakeholders to enhance good governance for EU Integration management

[1] New assignment (for 2 months)

				• Coordination of the team for drafting deliverables: Roadmap for completing compensation and digitalization, Action Plan for the establishment of LPIS, Action Document in line with Country Strategy Paper for the implementation of property rights reform for budget support actions and technical assistance, TORs for TA
05/2017 06/2017	Moldova	Sponsor: FWC- EuropeAid Beneficiary: EU Delegation Moldova Contractor: GDSI Limited Olga Kennelly olga.kennelly@gdsi.ie	Senior Expert Trainer	Project: EuropeAid/137844/DH/SER/MULTI "*Neighborhood Civil Society Facility Regional Actions: Creating Synergies and Integration,* in Eastern Neighborhood Partner Countries: Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine. • Design and implementation of the training program • Carry out TNA, curriculum development, implementation, and reporting on the training sessions on EU PCM for EUD MD.
12/2016 09/2018	Egypt	Sponsor: European Commission Beneficiary: Egyptian Government Contractor – SOFRECO Consortium, France Karine Ratinaud Karine.ratinaud@sofreco.com	Key Expert TVET, Employment, Capacity Building Lead Trainer	Project: EuropeAid/137383/IH/SER/EG - "Strengthening TVET Leading Authorities & the National Authority for Quality Assurance and Accreditation of Education (NAQAAE)". • Deliver capacity building and technical assistance to the main ministries, authorities stakeholders involved in TVET leadership for EU Integration management • Carry out TNA, curriculum development, provision of training, assessment of labor market, promote quality in education, development of occupational standards, drafting TVET policies and action plans for TVET reform, align NQF to EQF, QA, certification
11/2016 07/2017	Albania, Kosovo, Romania	Sponsor: FINNIDA, Finland Contractor: Intl. Org. for Coop.in Evaluation Beneficiarias: ASPE,AL; KEN, KO & RoSE,RO Fation Luli fation.luli@evalbania.org	Project Coordinator	Transnational project: *ARK2GEA - Transnational cooperation Albania-Romania-Kosovo towards the implementation of Global Evaluation Agenda 2016-2020*. • Project coordination and provision of technical assistance to enhance capacities for EU Integration of Albania & Kosovo • Needs assessment of devising procedures and mechanisms to support occupational framework in evaluation. • Carry out TNA, curriculum development coaching, training, networking, and promoting Public-Private Partnerships. • Provision of training in carrying out occupational analysis and drafting standards and skills assessment
10/2016 12/2016	Belgium	Beneficiary and Sponsor: European Commission – REA-Research Executive Agency Oscar Barreiro-Mouriz oscar.barreiro-mouriz@ec.europa.eu	Expert	Programme: Horizon 2020 – *Marie Sklodowska Curie 2016-2017* (EC Decision C2016 1349 of 9 March 2016). • Provision of quality and financial assessment of proposals submitted in response to H2020-MSCA-COFUND-206 CfP • Provision of ethics screening and review to assess compliance with ethical principles and relevant national, EU, and international, legislation including the EU Charter of Fundamental Rights • Act as a 'rapporteur', chairperson, for consensus discussions and meetings of panels of evaluators
09/2016 02/2017	Moldova	Sponsor: FWC- EuropeAid Beneficiary: EU Delegation Moldova Contractor: ARS Progetti SPA Ciro Massullo c.masullo@arsprogetti.com	Team Leader PAR- CB Expert	Project: EuropeAid/132633/C/SER/Multi "*Drafting of Terms of References and Prior Diagnostics (Needs Assessment) Confidence Building Measures IV-Component 4 ENPI AAP/2013 024-401 Confidence Building Measures IV (2015-18).* • Provision of TA and team leadership to assist ATU Gagauz and the EU Delegation in drafting the ToRs for Action 1 of Component IV of the CBM IV "Integration of ATU Gagauz in the national framework for regional development" including the indicative budget as well as Prior Diagnostics (Needs Assessment) for Component IV (CBM IV) "Support to local public authorities in ATU Gagauz" for EU Integration management
06/2016 10/2016	Moldova	Sponsor: UNDP Moldova Beneficiary: Parliament of the Republic of Moldova (incl. of TAU Gagauz) Contractor – Ecorys Polska, Elena Diaconu, elena.diaconu@ecorys.com	Intl. Expert Lead Trainer	Programme: "*Improving the quality of Moldovan Democracy Through Parliamentary and Electoral Support Programme, Parliament Component / 00071949*". • Carry out TNA, curriculum development, and developing training materials based on an e-learning approach • Advise, and coordinate to development of the Draft Communication Strategy and Action Plan 2016-2019 • Responsible for the need analysis and provision of the training modules for the Parliament Members & Staff
03/2016 09/2016	Hungary	Sponsor: European Commission Beneficiary: Danube Transnational Cooperation PMA, Gabriel Johannes, johannes.gabriel@interreg-danube.eu	Expert	Programme: *Danube Transnational Cooperation Programme within the Framework Priority 4- Well-Governed Danube Region*. • Assistance for the Joint Selection Committee in selecting project proposals. • Provision of quality and financial assessment of grant applications. Financial analysis of projects and cost analysis/cost assessment of activities in the development context
10/2015 03/2016	Albania	Sponsor: UNICEF and Ministry of Foreign Affairs of Finland Contractor: IOCE Beneficiaries: ASPE-AL& RoSE-RO Fation Luli fation.luli@evalbania.org	Project Coordinator & Trainer	Twinning Project: EvALRO – Development of equitable Evaluation practices incorporating Gender+ perspectives and cultural diversity in Albania and Romania through transnational cooperation". • Coordination of national project teams and provision of technical assistance to enhance capacities for EU Integration management • Carry out training needs assessment and curriculum development. • Provision of training, organizing workshops, initiating projects, networking, and partnerships with academia
08/2015 11/2015	Moldova Ukraine	Sponsor: European Commission Beneficiary: EaPTC MD-UA Program. Contractor : PMA EaPTC /GIZ Bulat Violeta, violeta.bulat@giz.de	Expert	EaPTC MD-UA Programme within the Framework of the 1st Call for standard projects. • Assessment of Concept Notes and Full Proposals submitted by CSOs/NGOs • Assistance for the Programme Management Authority & and Programme Selection Committee in selecting grant proposals
04/2015 08/2015	Moldova	Sponsor: HEKS Swiss Aid Beneficiary: Republic of Moldova Contractor: HEKS International Department Vincent Hug, Vincent.Hug@heks.ch	Expert	PROGRAMME HEKS Country Programme 2012-2015 in Moldova (HCP) addressed CSOs to improve the economic and living conditions of the rural population of the Republic of Moldova. • Evaluate whether the operational setup of HCP is appropriate. • Assess changes in the livelihoods and living conditions of stakeholders and the way the stakeholders are involved • Evaluate potentials and perspectives for the future development of HCP for the next programming period

01/2015 02/2015	Greece	Sponsor: N&EEA Grants – Iceland, Norway, and Liechtenstein, Beneficiary: Greece Contractor: General Secretariat For Research And Technology, Eleni Stavrianoudaki estavri@gsrt.gr	Expert	PROGRAMME 'DIVERSITY, INEQUALITIES AND SOCIAL INCLUSION' - ACTION 'Diversity, inequalities and social inclusion of the Programme area 'Research within Priority Sectors' under EEA Financial Mechanism 2009-2014 • Assessment of grant proposals submitted by Research organizations, NGOs, and Higher education • Assistance for the Programme Management Authority in selecting grant proposals. • Provide financial analysis of projects and cost analysis/cost assessment of activities in the development context
01/2015 06/2015	Romania	Sponsor: EU –Technical Assistance Beneficiary: Programme Management Authority Contractor: ACZ Consultants, RO Irina Ciocirlan, Irina.ciocirlan@aczconsulting.ro	Team Leader Key Expert	TA for support of the Programme Management Authority of *Operational Programme Administrative Capacity Development* POCA -to prepare for the next programming exercise (2014-2020) –to draft programming documents. • Collect information and conduct interviews with concerned stakeholders (Citizens, Central& Local administration • Assess the current situation on functions, constraints, and potentialities of public services & and key areas of intervention • Coordinate the experts on simplification and prioritization of administrative procedures subject to KAI- POCA • Analysis of needs and objectives of simplification and rationalization of administrative procedures
09/2014 04/2015	North Macedonia	Sponsor: UNICEF and Ministry of Foreign Affairs of Finland Contractor: International Organization for Cooperation in Evaluation (IOCE) Beneficiary: RoSE Association, Bucharest www.evaluatoriasociati.ro Tatiana Bratescu tania.bratescu@gmail.com	Project Coordinator & Trainer	Twinning Project: *EVALCOMP RO-MK "Partnership for strengthening of capacities Macedonia by promoting the exchange of experience among professional VOPEs (Voluntary Organizations for Professional Evaluation)";* Scope: Facilitate the transfer of experience and best practice for enhancing the Involvement of CSOs in rural/regional economic and social development. • Coordination of national project teams and provision of technical assistance to strengthen professional capacity to enhance their standing and strengths in the labor market • Support the development of occupational framework by devising VET policies in evaluation for EU Integration management • Provision of training, organizing workshops, networking, PR, and Communication
09/2014 05/2015	Romania	Sponsor: EC- Structural Funds - FSE Contractor: Regional Association for Social Dev., Matei Paul Andrei, www.ardsocial.ro	Lead Trainer Curriculum Dev. Expert	Project POSDRU/80/2.3/S/57115 – Equal access to up-to-date occupations in health care on the labor market • Carry out TNA, curriculum development, delivering training of trainers to enhance competencies • Development of curricula and training materials
08/2014 08/2018	Europe	Contractor: EARMA, the European Association of Research Managers and Administrators (Professional Association) Brussels, Belgium, secretary@earma.org	Trainer & Assessor of Competencies	'*Professional Development Programme (PDP) for Research Managers and Administrators in Europe*. EARMA certificates are accredited by the ATHE in the UK according to the European Qualifications Framework. • Carry out of TNA, curriculum development, deliver training in different cities in Europe on Module 3. - *Managing and Supporting the Development of a Project Portfolio* and prepare the students for the assessment, address cross-cutting competencies
05/2014 09/2015	Moldova	Sponsor: FWC- EuropeAid Beneficiary: EU Delegation Moldova Contractor: SIPU International AB within ACE Consortium Alf Persson Alf.persson@sipuinternational.se	Team Leader	Project: EuropeAid/132633/C/SER/multi -*Global Study on Decentralization capabilities (including e-Governance potentialities) in the Republic of Moldova* and preparation of Identification and Action Fiches for APP 2015 Scope: Preparation of the Annual Action Programme 2015 for Public Administration Reform should be centered on the modality of EU Budget Support. • Collect information and conduct interviews, provision training to concerned stakeholders (Agencies, donors) • Assess the current situation concerning functions, constraints, and potentialities of national authorities in PFM/PAR for EU Integration management • Draft specific documents for EU policies aimed at preparing for a decision in the context of the EU-Moldova Annual Action Programme 2015 on PAR with a focus on the delivery of transparent and accountable public services and PFM
01/2014 02/2014	Egypt	Beneficiary: CAOA Egypt Sponsor: European Commission - TA Contractor: B&S Europe, N. Leclef Natacha.Leclef@bseurope.com	Intl. Expert Trainer of Trainers	Project: EuropeAid/131338/D/SER/EG – "Technical Assistance for building the institutional capacities in CAOA – Egypt". • Carry out TNA, curriculum development, delivering training of trainers in communication and service delivery • Development of curricula and training materials and provision of training • Provision of TA and Support of the development of VET policies in PA
07/2012 to date	Romania	Beneficiary & Contractor: CINAQ- Network of Public Administration Training Centers, Georgeta Ghete Georgeta.ghete@cinaq.org	Expert Trainer, Coach	• Carry out training needs assessment, curriculum development, and preparation of training materials • Provision of technical assistance and training on various topics such as Team Building, Communication, PR, Leadership, Monitoring and Evaluation, PCM, HR Management, E-Government, Land Administration, PA Reform, Fundraising, Administrative Procedures
03/2013 -07/2013	Romania	Sponsor: EC- Structural Funds - FSE Beneficiary: ANAMOB (National Association of Food Producers), RO Sub-contractor: VIP ProfConsult Srl. Mirela Mustata mmustata@vipconsult.ro	Team Leader	Project POSDRU/80/2.3/S/57115 - Investing in People. Scope: Scope: employment and social assistance to vulnerable persons • Guidance and coordination support to evaluate VET policies on food production in Romania • Monitoring and evaluating project outcomes by collecting data through surveys in the field, preparing statistics (tabular and graphical) to identify the gaps, coordinating the evaluation process about the methodology, and drafting reports • Drafting and dissemination of an Impact Study concerning the project outcomes on food production
01/2013 01/2014	Albania	Beneficiary: IPRO, Albania Sponsor: World Bank Sub-contractor: VIP ProfConsult Srl. Contractor: Landell Mills Ltd. Emma Ryder Emma.Ryder@landell-mills.com	Key Expert - Trainer	Project: "Land Administration and Management Project (LAMP)" Scope: TA for developing VET policies and enhancing the Albanian Government's professional capacities in delivering transparent and accountable public services. • Guidance and support to set up training policies, and administrative procedures using participatory techniques. • Carry out TNA, curriculum development, development, and delivery of training in team building, communication, and project and contract management to strengthen competencies in 4 training centers throughout Albania for EU Integration management • TNA, drafting of Action Plan, administrative procedures, Terms of Reference according to PRAG rules, etc.
10/2010 -02/2011	Romania	Sponsor: European Commission HR OP	Project Manager	Project: POSDRU/82/5.1/S/59862 '*Integrated Training Services for social assistance of vulnerable persons for their integration on labor market*'. Scope: employment and social assistance to vulnerable persons & and implementation of social policies

		Beneficiary: Regional Training Centre Bucharest, Georgeta Ghete, georgeta.ghete@crfb.ro Marin Traistaru marin.traistaru@crfb.ro	Trainer	• Project management, coordination of trainers, training needs analysis, curriculum development, developing e-learning modules provision of training, tutoring, coaching • Assessment of training needs, curriculum development, and provision of training for the labor market
02/2011 01/2012	Serbia	Beneficiary: Serbian Government Sponsor: IPA-Technical Assistance European Commission Contractor : AAM Consulting Emilio Bugli emilio.b.innocenti@aam.hu	Key Expert and Trainer	Project: EuropeAid/129913/C/SER/RS "Support to E-Government Development"; Scope: TA and VET provided the Serbian Government with capacity building and modern governance for enhancing the professional capacities in the public sector • Collection of data to identify the gaps and provide guidance for institutional and organizational development with a specific focus on process integration of public services in Serbia and development of Front and Back Office services • Training Needs Assessment in public services (land administration, taxation, civil registers, front office), drafting of Strategies and Action Plans, curriculum development, distance training design, and delivery, tutoring • Legal gap assessment, drafting strategies, action plans, and administrative procedures towards EU Integration management • Provision of coaching, training, and mentoring for key staff in charge of implementing e-Government
06/2010 -05/2012	Romania	Sponsor: European Commission HR OP Beneficiary: Regional Training Centre Bucharest, Georgeta Ghete, georgeta.ghete@crfb.ro Bogdan Coronea coronea2001@yahoo.com	Training Manager and Tutor	Project: POSDRU/82/5.1/S59862 – *"Professional Reconversion in the field of Administration and Public Services in the Regions West, South-West, South, South-East, and Bucharest-Ilfov"* • Project management, coordination of trainers, training needs analysis, curriculum development, development and piloting of e-learning modules provision of training, tutoring, coaching • Assessment of training needs, curriculum development, use of participatory methods and techniques, provision of training for the labor market, implementing active labor market measures, professional reconversion for groups at risk
07/2010 12/2010	Moldova Romania Ukraine	Sponsor: European Commission Beneficiary: CBC MD-RO Programme Contractor: Joint MA CBC MO-RO, Sebastian Costea, sebastian.costea@brctiasi.ro	Evaluation Expert	ENPI CBC MD-RO-UA Programme within the Framework of the 2nd Call for standard projects. • Assessment of grant proposals according to PRAG & Programme Estimates • Assistance for the Programme Management Authority and Intermediate bodies in selecting grant proposals • Provide financial analysis of projects and cost analysis/cost assessment of activities in the development context
12/2010 03/2011	Moldova	Beneficiary: Moldovan State Chancellery Sponsor: UNDP & UNIFEM Contractor: AVENSA Consulting Angela Cascaval angela.cascaval@avensa.ro	Team Leader PAR Expert	Project UNDP and UNIFEM: "Assessing the institutional, organizational and functional capacities of Local Public Administrations of Northern part of the Republic of Moldova", implemented in partnership with the Moldavian Government (State Chancellery) under the Joint Programme for Local Integrated Development. Scope: Strengthen the professional capacity in the public sector to face the challenge of Public Administration Reform • Coordination of international and local consultants, guidance, and support to develop good process integration, good governance, and new administrative procedures by using participatory methods • Provide guidance to strengthen capacity building by addressing institutional approaches with a specific focus on the empowerment of modern governmental administrative structures
05/2008 07/2009	Romania	Beneficiary: National Authority for Qualifications ANC, Romania Sponsor: IPA-Technical Assistance European Commission Contractor: FCG-Finish Consulting Group, FI Marjo Somari, marjo.somari@fcg.fi	NQF Expert	Project: Europe Aid 124584 /D/SER/RO – Establishment of National Authority for Qualifications (ANC): • Provision of technical assistance and devising VET policies to enhance the institutional capacity of ANC • Carry out Occupational Analysis to revise qualifications, revise, develop, and validate 3 Occupational Standards in Public services Development studies, legal gap analysis, VET policy reforms, and the qualifications system in Romania • Use of participatory methods and techniques for counselling, assessment, and validation of competencies. • Provide guidance and develop procedures and process integration for strengthening NAQ capacity for EU Integration management
01/2007- 12/ 2007	Romania	Beneficiary: National Authority for Qualifications, Romania Sponsor: EC Phare Programme Contractor: Civic Action Foundation Cristina Carp cristinacarp2003@yahoo.com	Deputy Team Leader & Training Manager	Project: Europe Aid 124584 /D/SER/RO "Project Manager the key actor for an effective use of EU funding". Scope: Support NAQ for improving the qualifications framework and enhancing the professional capacities of VET organizations • Development of VET policies, instruments, tools, and methods to collect information and conducted interviews for occupational analysis, and involvement of CSOs in developing occupational framework. • Provision of training, revise qualifications, revise, develop, and validate occupational standards and competence units, elements of competence associated knowledge, skills, and behaviors according to EQF for the labor market
12/2006- 11/2007	Romania	Beneficiary: National Agency for Civil Servants, Romania Sponsor: EC Phare Programme Contractor: AAM Information Consulting HU, Jozsef Poor, poor@ktk.pte.hu	Key Expert Capacity Building Trainer	Project: EuropeAid/121990/D/SV/RO "Implementing Civil Service Reform in Romania". Scope: Institutional Strengthening for the National Agency of Civil Servants and development of public policies to support Civil Service Reform. • Carry out TNA, curriculum development, provision of TA, and training for communication and team building for institutional strengthening and branding in line with EU Integration management requirements • Drafting training policies, revising qualifications, and drafting 38 Occupational Standards (OSs for Civil Service – National Agency for Civil Servants, 2007- www.anfp.gov.ro) based on international tested methodologies according to NQF- EQF and criteria and training instruments for employment and HR management.
05/2006- 12/2006	Romania Ireland	Beneficiary: National Institute of Public Administration, Romania Sponsor: EC Phare Programme Contractor: IPA - Ireland, Ana Zsok, anazsoc@smart.ro	Twinning Expert Trainer of Trainers	Project: Twinning project IPA, Ireland – NIA, Romania to enhance the professional capacity of INA to cope with modern PA Reform and labor market requirements based on EU Experience. • Carrying out training needs analysis, curriculum development training design, and delivery, • Provision of training in project management, team building, and communication by using participatory methods and techniques to address the enhancement of skills

05/2006-11/2006	Romania	Beneficiary: EU Delegation, and Regional Development Agency (NGO), Romania - RDAA: George Piperea george08ro@yahoo.com Sponsor: EC Phare Programme Contractor: AGRIFOR, Belgium Brigitte Falise info@agrifor.be	Independent Evaluator and Coach	Project: „RO/2004/016-772.04.01.04.01.01 - EC Framework Contract Beneficiaries – Lot 6; Scope: Provision of support to implementing organizations (RDAs) in the evaluation of projects under the Phare Program." • Provision of technical assistance to Evaluation Committees' members • Use of participatory methods and techniques for coaching and training the staff of Regional Development Agencies and other bodies regarding the evaluation process, and supervision of administrative tasks. • Independent Observer on behalf of EU Delegation in Romania in evaluating projects • Issue recommendations, and provide TA with the preparation of Terms of References according to PRAG rules
12/2005-03/2008	Romania UK Hungary Greece	Beneficiary: European Commission / LLL Leonardo da Vinci Programme Contractor: Regional Training Center. Bucharest Partners: Oxford Brookes University Richard Grover rgrover@brookes.ac.uk	Project Director/ Lead Trainer and Tutor	Transnational Project: EU LLP Project RO/05/B/P/PP175018 – "Develop quality training for an effective property tax administration". Scope: Adapt to best EU practices and provide training for public administration. • Development studies, and modern approaches to promote mass taxation in land administration for EU Integration management. • Use of participatory methods and techniques for research (collecting and processing data) conducting interviews • Carry out TNA, curriculum development for e-learning, drafting reports, guidelines, procedures, and manuals. • Develop training materials and provide open and distance learning to improve communication and networking in education
04/2005-05/2006	Romania France Denmark Spain	Beneficiary: European Commission, DG Environment Contractor : SUDEN Network, France Catherine Charlot, ccv@wanadoo.fr Project Partner: CRF-Bucharest Georgeta Ghete,georgeta.ghete@crfb.ro	Project Leader	Transnational Project: "EU Project 07.0308/2004/396124/SUB/D4 –SUSI-MAN - Co-operative Framework to support sustainable regional development and efficient use of local resources". Scope: TA for carrying out research, processing, and dissemination of results in Romania of best EU practices in urban and rural development. • Development of research methods, collection of information through surveys, application of statistical tools to assess the specific local needs, to promotion of environmentally friendly measures at the regional level (in sustainable consumption and production, clean production, industrial pollution, effective rural development, land arrangements, waste &water management, green energy)
09/2004-08/2013	Romania	Employer: Certified Assessment Centre for Professional Competencies within Regional Training Center Bucharest Geta Ghete, georgeta.ghete@crfb.ro	Assessor of professional competencies	• Developing tools and methods for the assessment of professional competencies acquired by formal and non-formal education according to the Occupational Standards • Assessment of candidates' professional competencies according to the Occupational Standards and in line with NQF/EQF for the labour market, provide coaching and training to improve communication skills to applicants
05/2003-12/2004	Romania	Beneficiary: National Institute of Public Administration (NIA), RO Sponsor: EC Phare Programme Contractor: DBB Akademie, DE Peter Kolfertz, RAKolfertz@t-online.de	Regional Training Manager	Twinning Project : RO 01.06.02 - Formation Professionnelle d'Excellence. (DBB/GE-NIA/RO); Scope: Technical assistance to develop VET policies and systems for good governance in Romania to strengthen institutional capacities of the public sector • Carry out of surveys, TNA, curriculum development, drafting VET Policies, provision of training, training of trainers' assessment of results with a specific focus on the development of communication skills, enhancement of competencies, strengthening of administrative structures and integration processes to comply with EU Integration management.
04/2003-03/2004	Romania	Sponsor: EC - Phare Programme Contractor: Civic Action Foundation (CSO) C. Carp cristinacarp2003@yahoo.com Project Partner: CRF-Bucharest Georgeta Ghete, georgeta.ghete@crfb.ro	Deputy TL/ Lead Trainer	Project: RO 00070201- Certification of competencies in accordance with the requirements of a market economy and with the occupational standards for Project Managers. • Provision of training, carrying out the occupational analysis, conducting interviews, processing data, drafting reports • Carry out TNA, curriculum development, and building HR capacity to enhance the involvement of CSOs in projects dealing with rural development, European citizenship, and culture by using participatory methods and techniques • Drafting VET policies, NOSs, and competence units, and qualifications for National Qualifications Register
05/2003-02/2011	Romania	Employer: Regional Training Center Bucharest - CRF-B, RO Georgeta Ghete, georgeta.ghete@crfb.ro	Deputy Director / Project Manager/ Training Manager/	• Carry out TNA, curriculum development, e-learning content, and developing VET Policies for public administration with a specific focus on strengthening professional capacities for public service delivery • Drafting of Terms of Reference according to PRAG rules, Twinning Arrangements, Project Proposals and Twinning Project Fiches, Work Plans, and Twinning Budgets (Logical Framework Matrix) according to Common Twinning Manual for programmes funded by the European Commission for NIA and RTCs (i.e. Twinning Project "Capacity Building in Romania", implemented in 2006 – beneficiary the National Institute of Administration, Romania by the Institute of Public Administration, Ireland).
03/2000-12/2000	Romania Germany Portugal	Beneficiary: Ministry of Justice (MoJ) and Ministry of Agriculture (MoA) Sponsor: GTZ, Germany Contractor: IEA – Institute of Agric. Economy, Romania - Marioara Rusu, rusu.marioara@gmail.com	Project Manager	Project: Support to MoA for the new programming period of financial support through SAPARD Programme. Scope: FAO/GTZ provides technical assistance to MoA to properly address financial support through SAPARD Programme to develop rural development policies and implement land consolidation projects for effective agricultural production. • Coordinate a team of experts in gathering the necessary information on budget support, drafting bills and regulations, assessing the institutional and operational setup of the Ministry of Agriculture (MoA), rationalizing the structures, and making recommendations and a roadmap to achieve a better framework for SAPARD targets for EU Integration. • Organize and conduct an international workshop and 2 study tours of Government Officials in Germany and Portugal
04/1998-03/2003	Romania	Beneficiary: Ministry of Justice Flavius Antoniu Baias, flavius-antoniu.baias@drept.unibuc.ro Sponsor: World Bank Kundhavi Kadiresan Kkadiresan@worldbank.org Consultant: COWI, Denmark	Project Director	Project: Cadastre and Land Registration Project P034213 (jointly funded by IBRD and the Romanian Government) • Design and implementation of a national, interoperable ITC system to provide e-services for land administration • Develop administrative procedures and integration processes for land administration with a specific focus on the enhancement of HR professional capacity in public services (land registration and land taxation) • Responsible for complementary projects funded by EC-PHARE, Bilateral/Twinning, and Trust Funds and for drafting project proposals for EU Projects (including Project Preparation Facilities) • Head of Inter-Ministerial Committee (incl. Ministry of Agriculture) in charge of land administration reform

		Neil King, neil@neilkinguk.plus.com		• Drafting secondary legislation on land administration, Twinning Project Fiches, Work Plans, and Twinning Budgets, and the Logical Framework matrix according to the Common Twinning Manual for the programmes funded by the European Commission for MoJ and NOCGC as multi-annual projects (Twinning Project RO 2003/IB/OT-03 "Cadastre and registration of real rights system in Romania" consisting in technical assistance provided by the Austrian Ministry of Justice to the Ministry of Justice of Romania & Twinning Light RO 016 - 772. 02.01 „Cadastre and registration of real rights system in Romania ", consisting of technical assistance provided by the Land Registry and Mapping Agency of the Netherlands to the Ministry of Justice and to NOCGC
03/1997 11/2009	Romania	Beneficiary: National Institute of Administration (NIA) Mariana Amza mariana.amza@mfinante.ro	Trainer	• Carry out TNA, curriculum development, training design, and delivery (several assignments each year) with a specific focus on strengthening competencies and communication skills to promote Public Administration Reforms (i.e. Team building, Communication, Land administration, e-Government, administrative procedures, HR management, ICT tools for property taxes/land registration/land consolidation/land valuation), project cycle management and PCM
03/2000 12/2000	Romania Hungary	Sponsors: UN-FAO Vladimir Evtimov, vladimir.evtimov@fao.org GTZ, Germany Beneficiary: Ministry of Agriculture, Farmers'Associations - Romania Contractor: Romanian Association for Rural and Food Economy 'Virgil Madgearu" - Marioara Rusu, rusu.marioara@gmail.com	Team Leader	Project: UN-FAO/GTZ Comparative Study on Land Fragmentation / Land Consolidation in 4 Transition Countries (Romania, Bulgaria, Hungary, and the Czech Republic); Scope: Assessment of specific features of rural development and rural reforms. • Coordination of Romanian experts carried out research, development studies, SWOT, STEP, surveys, data processing and preparation of statistics (tabular and graphical), chairing meetings, and reporting. • Co-organized, chaired an International Workshop and moderated the discussions to disseminate the results of research and to propose action plans with the participation of the Ministry of Agriculture, Farmer Associations, other stakeholders of Romania and foreign experts to be used for the next programming period for SAPARD Programme. • Co-organized, and chaired meetings with representatives of the public and CSOs to set KAIs for SAPARD in the next progr. period
11/1999 04/2000	Bosnia - Herzegovina	Beneficiary: CPRC- High Commission of Refugees, B&H Krista Mckee-Samson mckeesamsonk@crpc.org.ba	International Consultant	Project: Promoting a Unified Real Property Market in Bosnia and Herzegovina Scope: Setting up of an operational and technical framework for information exchange in a conflict area. • Provision of technical assistance to enhance the institutional capacity of public bodies related to land administration, local taxes, rural development, and land market to develop effective and transparent land-related services to citizens.
06/1997- 04/1998	Romania	Beneficiary: Ministry of Agriculture, Romania Sponsor: EC Phare Programme Contractor: TRAGSATEC, Spain Eduardo Sentchordi esi@tragsatec.es	Deputy Team Leader Lead Trainer	Project: RO9306-02-03 "training on DB management system in OCOTs (District Offices of Min. of Agriculture)". Scope: Development of policies and systems in the Ministry of Agriculture concerning land restitution and rural development • Carry out TNA, curriculum development, provision of training, and development of VET policies to strengthen the professional capacity of the Ministry of Agriculture and of its 42 District offices for providing effective public services in the field of rural dev. • Support institutional and capacity development of local land administration centers • TA to support the preparation of Terms of References according to PRAG rules
11/1996- 05/1997	Romania	Employer: National Office for Cadastre, Geodesy and Cartography Radu Crisan radu.crisan@ancpi.ro	Head of Unit for Economic and Legal Cadastre	• Coordination of the development of a national system for urban and rural land administration in line with EU requirements • Coordination of an interdisciplinary team of experts in the preparation of land consolidation methodologies, budgetary support programs, feasibility studies, property taxes, policies, guidelines, cadastre, and implementation of integrated land registry • Member of various working groups in charge of drafting secondary legislation (procedures and norms) • Drafting of Twinning Arrangements, Project Proposals and Twinning Project Fiches, Work Plans and Twinning Budgets and the Logical Framework matrix according to the Common Twinning Manual (i.e Twinning project for an effective Land administration consisting in TA provided by the GTZ, on behalf of German Government to the National Office for Cadastre, Geodesy and Cartography Preparation of Terms of References according to PRAG rules
03/1994- 08/1997	Switzerland	Beneficiary: UN/ECE, Geneva Partner: Ministry of Public Works and Regional Planning, Romania Ion Dublea Ion.dublea@ancpi.ro	UNECE Task Force Member	Project: UNECE Land Administration Guidelines with special reference to countries in transition. • Analysis of public services delivered by central administrations and local public administration authorities, rural development agencies, and property registration offices. Public services delivery approaches/mechanisms in Europe. http://www.unece.org/fileadmin/DAM/hlm/documents/Publications/land.administration.guidelines.e.pdf
03/1991- 11/1996	Romania	Employer: Ministry of Public Works and Regional Planning Ion Dublea Ion.dublea@ancpi.ro	Senior Counselor / Intl. Expert for UN-ECE	• Project Manager responsible for coordinating the Research Program aimed at developing pilot projects for providing electronic public services under a consolidated Land Administration Information System. • Advisor to the Board of Ministers for Information Policy for Public Administration • Drafting guidelines and administrative procedures, integration processes to enhance the quality of public services in land administration and property taxes, setting up of ICT systems for land administration
03/1990- 03/1991	Romania	Employer: National Commission of Urban and Regional Planning Ion Dublea, Ion.dublea@ancpi.ro	Head of ICT Unit	• Coordination of a team of ICT specialists in data encoding and processing, designing information systems and specific software for urban and regional planning. • Coordination of the development of a pilot land administration (multi-purpose) information system
03/1989- 03/1990,	Romania	Employer: Municipal Erecting Division, Bucharest	Head of ICT Unit	Main tasks: Coordination of ITC specialists in IT systems development for effective guidance of employer's specific activities (building erection, work plans, maintenance, economic analysis).
09/1982 03/1989,	Romania	Employer: Chemical Design Institute Bucharest (IITPIC)	Economist	Provision of economic analysis for the contracted designs directly related to environmental management, in sustainable consumption and production, clean production, and industrial pollution.

14. Additional information

14.1 Publications/reports available on-line (selected)

- Social and Economic Impact of Land Fragmentation in Rural Space, UN/FAO Publication, 2003, http://www.landentwicklung-muenchen.de/cd_ceec_conference/case_studies/romania/romania.pdf
- Land Administration Guidelines with Special Reference to Countries in Transition, UN/ECE publication, ECE/HBP/96, 1996, 2000 www.unece.org/hlm/wpla/publications/laguidelines.html

www.ica.coop/housing/activities/housing-practitioners/part-2-chapt4-ece-landadmin.pdf

- Leasing of land and real estate in Romania, 1999, Vienna Conference on Property Rights http://www.celk.org
- Coordination problems between institutions of land administration, 1999, Vienna Conference on Property Rights, http://www.celk.org
- Cooperation between public institutions and private sector, 2000, Vienna Conference on Property Rights, http://www.celk.org
- Efficiency of land administration services, 2000, Vienna Conference on Property Rights http://www.celk.org
- Projects Portfolio Romania, World Bank 1998-2002
- Proposals to improve the Legal Framework on Land Consolidation in Romania, 2000, UN/FAO Seminar, Bucharest
- Modern Land Administration ICT System, 2002, www.finmedia.ro/conferences/arhiva/2002/prezentari/20020220/Virgil%20Pamfil.pps
- The Use of Geographical Information for an Effective Land Administration in Romania, 2004

www.celk.org/datatrs/Budapest_GIS_2004_engl_final.ppt

- Inventory of Land Administration Systems in Europe and North America, www.landregistry.gov.uk/assets/library/documents/wpla_inv3.pdf
- Romania – Country Report on Land Administration, 2004, CELK Centre, Hungary, http://www.celk.org
- Development of Land Markets in Romania, 2005, UN/FAO-SEUR, Czech Republic, http://www.fem.uniag.sk/fao-workshop
- New legal arrangements to support land consolidation in Romania, 2005, International Land Consolidation Conference, Hungary http://www.4cli.org/downloads/LC%20Conference/Short_summaries/Virgil_Pamfil_t.doc
- Agricultural land reform and land consolidation in Romania, 2005, UN/FAO Seminar, Slovakia, http://www.fao.org/regional/seur/events/landcons/docs/Romania.pdf http://www.fao.org/regional/seur/events/landcons/docs/Romania%20pres.pdf
- Development of agricultural land markets in Romania, 2005 http://www.fao.org/regional/seur/events/landmark/docs/pamfil.pdf
- e-Governance, Knowledge Management, and e-Learning, www.fig.hu/papers/
- Modern methods for improving the quality of training by trans-national partnership, 2005 http://www.4cli.org/./pages/regionalnews.htm
- Modern Methods for Improving the Quality in Land Valuation Training, 2006, http://www.fig.hu/papers/276.pdf

www.romanialibera.com/forum/caut.php?unde=Autori1&ce=Virgil%20PAMFIL

- Effective assessors' training by trans-national partnership a key issue for a fair taxation system, 2007, www.biblioteca.ase.ro/catalog/
- NACS Communication Strategy, 2007 - http://www.anfp.gov.ro/oip/doc/publicare/ghiduri%20si%20brosuri/21297ABCDEF2m1_NACS_ShortCommunication_Strategy_Final_approved_18102007.doc
- Occupational Standard R38 – Project Manager - http://www.anc.edu.ro/uploads/SO/Manager%20de%20proiect.pdf
- Valuation and training of assessors – Romanian Magazine of Economy and Public Administration No.1, Jan 2008, ISSN 1224-3124
- Additional resources for the local budgets – Romanian Magazine for Public Administration, No.44, March 2008
- 38 Occupational Standards for Civil Service – National Agency for Civil Servants, 2007- www.anfp.gov.ro
- 3 Occupational Standards in the field of Administration and Public Services - National Authority of Qualifications, 2009 – http://www.anc.edu.ro/uploads/SO/AGENT%20POLITIE%20COMUNITARA_00.pdf

http://www.anc.edu.ro/uploads/SO/FUNCTIONAR%20GHISEU%20SERVICII%20PUBLICE_00.pdf
http://www.anc.edu.ro/uploads/SO/FUNCTIONAR%20ADMINISTRATIV_00.pdf

- Occupational standards in Civil Service in line with European Qualifications Framework, 2009, 17TH NISPAcee Annual Conference, http://www.nispa.sk/_portal/conf_paper_detail.php?cid=17&p=1570&pid=911
- Global Study on Decentralization Capabilities (including e-Governance potentialities) in the Republic of Moldova – published by EUD Moldova, September 2015, in 3 languages EN/RO/RU15.
- Occupational Standard – Project Evaluator - http://www.anc.edu.ro/uploads/SO/Evaluator%20proiecte_v00.pdf
- Inventory of activity areas of impact on citizens, focusing on the main "life events" per Digital Agenda 2020 – coordinator, Management Authority Administrative Capacity Development OP, Romania, 2015
- Simplified Procedures for the management of OP Administrative capacity Development - Coordinator, Management Authority Administrative Capacity Development OP, Romania, 2015

14.2. Awards (highlights)

- **National Order '*FOR MERITS*' in the rank of Commander**, Citation PM/C177, Decree No.527 din 2000, published in Romanian Official Gazette No. 666 of 2000 (for contribution to PA Reform in Romania), http://www.legex.ro/Decretul-527-2000-22717.aspx
- **Diploma of Excellence** and Citation for special merits in promoting partnership between public authorities and civil society organizations, Romanian Association of Communes, 2007
- IOCE – International Organization for Cooperation in Evaluation - Regional Award for outstanding contributions in evaluation at European Region level, 2015 http://evalpartners.cmail20.com/t/ViewEmail/d/04216838F3866F8D/CA684BF8E9C4ADFF0F8C96E86323F7F9